

September 30, 2024
ENEOS Holdings, Inc.

Publication of ENEOS REPORT Integrated Report 2024

ENEOS Holdings, Inc. (CEO: Miyata Tomohide) announces the publication of the ENEOS REPORT Integrated Report 2024 (the “Report” hereinafter).

The Report has been prepared with an emphasis on clearly reporting information on the new Long-Term Vision, announced in May 2023, and the third Medium-Term Management Plan, which supports the realization of the Long-Term Vision, as well as the progress of the Carbon Neutrality Plan, formulated in conjunction with the Long-Term Vision and the third Medium-Term Management Plan, and the governance reforms associated with the new Group management structure.

In addition, in line with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD), the Report details our initiatives toward carbon neutrality.

Main topics in the ENEOS REPORT Integrated Report 2024

- Message from the CEO on corporate transformation for the future
- Progress of the third Medium-Term Management Plan and Carbon Neutrality Plan
- Message from each Chief Officer (CxO) on important management resources and the management base
- Dialogue between outside directors (on topics such as the current status and challenges of governance reforms)

Going forward, we will continue to proactively communicate with our investors and other stakeholders through clear, concise disclosures.

ENEOS REPORT Integrated Report 2024

<https://www.hd.eneos.co.jp/english/ir/library/annual/>

Note: The ENEOS REPORT ESG Data Book 2024, which includes comprehensive non-financial information, will be released on our website in January 2025. We encourage readers to use it in conjunction with the Report.