

February 22, 2016

Press release

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### Announcement of Changes in Officers

TonenGeneral Sekiyu K.K. (head office: Minato-ku, Tokyo; the “Company” herein) announces that its Board of Directors resolved today to recommend to the 96th Ordinary General Meeting of Shareholders, scheduled to be held on March 25, 2016, the election of officers. The Company also anticipates the scope of Directors coverage/in-charge and the organization of statutory auditors to be as follows, effective after said Ordinary General Meeting of Shareholders.

1. Candidate for Director to be newly elected (effective March 25, 2016)

Name	Current position
Yasuhiko Oshida	Executive Officer, General Manager, Office of Energy Business Integration

2. Candidate for Statutory Auditor to be newly elected (effective March 25, 2016)

Name	Current position
Yoji Kuwano	Statutory Auditors Support Manager

3. Candidate for Alternate Statutory Auditor (Outside Statutory Auditor) to be newly elected (effective March 25, 2016)

Name	Current main position
Toshio Takano	Lawyer

4. Retiring Director (effective March 25, 2016)

Name	Current position
D. R. Csapo	Managing Director (In charge) Controller's, IR

5. Retiring Statutory Auditor (effective March 25, 2016)

Name	Current position
Masaaki Ayukawa	Statutory Auditor (Outside Statutory Auditor)

6. Coverage/In-charge of Directors after the March 25, 2016 Ordinary General Meeting of Shareholders

Jun Mutoh	Representative Director, President (Coverage) Chemical; Corporate Planning; Audit; Treasurer's; Controller's; IR; Human Resources & General Affairs; Law; Public & Government Relations; Safety, Health & Environment; Information Systems; Procurement; Executive Support
Takashi Hirose	Representative Director, Vice President (Coverage) Refining & Distribution; Manufacturing, Technology & Engineering; Research; Marketing & Sales; Lubricants & Specialties; Marketing & Supply Coordination; Supply & Trading; Product Quality; Electric Power Business
Tomohide Miyata	Senior Managing Director (promotion) (In charge) Refining & Distribution; Manufacturing, Technology & Engineering; Research; Electric Power Business
Yasushi Onoda	Senior Managing Director (promotion) (In charge) Treasurer's; Controller's; IR; Human Resources & General Affairs; Law; Public & Government Relations; Safety, Health & Environment; Executive Support
Yuji Saita	Managing Director (promotion) (In charge) Supply & Trading, Product Quality
Yoshikazu Yokoi	Managing Director (promotion) (In charge) Marketing & Sales, Lubricants & Specialties, Marketing & Supply Coordination
Hiroyuki Yokota	Director (In charge) Chemical
Yasuhiko Oshida	Director (newly elected) (In charge) Information Systems General Manager, Office of Energy Business Integration (concurrently)
Makoto Matsuo	Director (Outside Director)
Yoshiiku Miyata	Director (Outside Director)

7. Statutory Auditors after March 25, 2015 Ordinary General Meeting of Shareholders

Masahiro Iwasaki	Statutory Auditor
Yoji Kuwano	Statutory Auditor
Kyoichi Ikeo	Statutory Auditor (Outside Statutory Auditor)
Nobuko Takahashi	Statutory Auditor (Outside Statutory Auditor)

Refer to attachment for profiles of candidates for officers to be newly elected

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Attachment: Profiles of candidates for officers to be newly elected

Profile of candidate for Director to be newly elected

Name (Date of birth)	Profile	
Yasuhiko Oshida (November 15, 1968)	11/1993	Joined Esso Sekiyu K. K. (currently EMG Marketing Godo Kaisha)
	12/2009	Executive Officer, Sakai Refinery Manager
	11/2012	Deputy Supply & Trading Manager
	12/2014	Vice President, Keiyo Seisei JV G.K.
	3/2015	Executive Officer, Deputy Supply & Trading Manager
	1/2016	Executive Officer, General Manager, Office of Energy Business Integration (to present)

Profile of candidate for Statutory Auditor to be newly elected

Name (Date of birth)	Profile	
Yoji Kuwano (January 31, 1955)	4/1978	Joined General Sekiyu K. K. (currently the Company)
	4/2006	Financial Operations Manager, Controller's, ExxonMobil Yugen Kaisha (currently EMG Marketing Godo Kaisha)
	3/2010	Statutory Auditor, Nihon Unicar K.K. (currently NUC Corporation)
	6/2012	Executive Officer in charge of Accounting
	6/2012	Executive Officer & Controller, EMG Marketing Godo Kaisha
	3/2015	Statutory Auditors Support Manager (to present)
	4/2015	Statutory Auditor, Gyxis Corporation (to present)

Profile of candidate for Alternate Statutory Auditor (Outside Statutory Auditor) to be newly elected

Name (Date of birth)	Profile	
Toshio Takano (April 18, 1943)	4/1968	Public Prosecutor, Sapporo District Public Prosecutors Office
	11/2001	Superintendent Public Prosecutor, Sendai High Public Prosecutors Office
	1/2004	Superintendent Public Prosecutor, Nagoya High Public Prosecutors Office
	4/2005	Registered as attorney-at-law
	4/2005	President, Japan International Training Cooperation Organization
	9/2006	Outside Director, Mori Building Investment Management Co., Ltd (to present)
	6/2007	Outside Statutory Auditor, Revamp Corporation (to present)

	7/2007	Acting Chairman, The Central Third-Party Committee to Check Pension Records
	6/2008	Outside Statutory Auditor, Nagase & Co., Ltd. (to present)
	6/2008	Outside Statutory Auditor, Globeride, Inc. (to present)
	6/2010	Outside Statutory Auditor, Kakaku.com, Inc. (to present)
	7/2011	Chairman, The Central Third-Party Committee to Check Pension Records
	6/2012	Outside Statutory Auditor, Daicel Corporation (to present)
	6/2013	Outside Statutory Auditor, Fancl Corporation (to present)

*[The official language for TonenGeneral Sekiyu's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, TonenGeneral Sekiyu does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.]*