

December 24, 2015

TonenGeneral Sekiyu K.K.

Contact:

Public and Government Relations

EMG Marketing Godo Kaisha

Tel: 03-6713-4400

Announcement of Anticipated Changes in Executive Officers

TonenGeneral Sekiyu K.K. and its subsidiary EMG Marketing Godo Kaisha announce the following anticipated changes in executive officers.

Effective January 1, 2016

Name	New Position	Current Position
Yoshihiro Sato	Executive Officer, Corporate Planning Manager / Strategic Planning Manager, Corporate Planning, TonenGeneral Sekiyu K.K.	Executive Officer, Corporate Planning Manager, TonenGeneral Sekiyu K.K.
Yasuhiko Oshida	Executive Officer, General Manager, Office of Energy Business Integration, TonenGeneral Sekiyu K.K.	Executive Officer, Deputy Supply & Trading Manager / Supply Optimization Manager, TonenGeneral Sekiyu K.K.
Kentaro Take	Executive Officer, Deputy Supply & Trading Manager / Supply Optimization Manager, TonenGeneral Sekiyu K.K.	Supply Operations Manager, Supply & Trading, TonenGeneral Sekiyu K.K.
Yasunori Yazaki	Executive Officer, General Manager, Office of Transaction Management and Corporate Integration, TonenGeneral Sekiyu K.K.	Strategic Planning Manager, Corporate Planning, TonenGeneral Sekiyu K.K.
Tomotaka Yoshikawa	Executive Officer, Deputy General Manager, Office of Energy Business Integration, TonenGeneral Sekiyu K.K.	Executive Officer, FM Strategy Implementation Manager, Marketing & Sales, EMG Marketing Godo Kaisha

Takahiro Honda	Executive Officer, Lubricants & Specialties Manager / L&S Planning & Coordination Manager, EMG Marketing Godo Kaisha	Executive Officer, Lubricants & Specialties Manager, EMG Marketing Godo Kaisha
Kiyoshi Miyazawa	Executive Officer, FM Strategy Implementation Manager / I&W Manager, Marketing & Sales, EMG Marketing Godo Kaisha	Executive Officer, I&W Manager, Marketing & Sales, EMG Marketing Godo Kaisha

[The official language for TonenGeneral Sekiyu's filings with the Tokyo Stock Exchange and Japanese authorities, and for communications with our shareholders, is Japanese. We have posted English versions of some of this information on this website. While these English versions have been prepared in good faith, TonenGeneral Sekiyu does not accept responsibility for the accuracy of the translations, and reference should be made to the original Japanese language materials.]