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THE COMPANY ACCEPTS NO LIABILITY FOR ANY MISUNDERSTANDING CAUSED BY THE TRANSLATION FOR ANY REASON WHATSOEVER.

Securities Code: 5020

June 26, 2024

Dear Our Shareholders,

Miyata Tomohide
Representative Director, CEO
ENEOS Holdings, Inc.
1-2, Otemachi 1-chome
Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 14TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continuous support to ENEOS Holdings, Inc., (the “Company”).

You are hereby notified that the following matters were reported and resolved at the 14th Ordinary General Meeting of Shareholders of the Company held today.

Matters Reported:

1. The business report, the consolidated financial statements, and the auditors’ reports on the consolidated financial statements by the financial auditor and the Audit and Supervisory Committee, for the 14th fiscal term (from April 1, 2023 to March 31, 2024)
2. The non-consolidated financial statements for the 14th fiscal term (from April 1, 2023 to March 31, 2024)

The above two matters were reported.

Matters Resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed, and it was resolved that the term-end dividend for the 14th fiscal term be 11 yen per share.

Proposal 2: Partial Amendment to the Articles of Incorporation

This proposal was approved and adopted as originally proposed.

Proposal 3: Election of 6 Directors who are not Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were reelected: Mr. Miyata Tomohide, Mr. Kudo Yasumi, Mr. Tomita Tetsuro and Ms. Oka Toshiko. The following person was newly elected: Mr. Tanaka Soichiro and Ms. Kawasaki Hiroko. All of them assumed office. Mr. Kudo Yasumi, Mr. Tomita Tetsuro, Ms. Oka Toshiko and Ms. Kawasaki Hiroko are outside directors who are not Audit and Supervisory Committee Members.

Proposal 4: Election of 3 Directors who are Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were newly elected: Mr. Kanno Hiroyuki, Ms. Tochinoki Mayumi and Ms. Toyoda Akiko. All of them assumed office. Mr. Kanno Hiroyuki, Ms. Tochinoki Mayumi and Ms. Toyoda Akiko are outside directors who are Audit and Supervisory Committee Members.

End

<For reference>

The directors and executive officers of the Company from June 26, 2024 are as follows:

1. Directors who are not Audit and Supervisory Committee Members

Representative Director	CEO	Miyata Tomohide
Representative Director	Executive Vice President CFO	Tanaka Soichiro
Outside Director		Kudo Yasumi
Outside Director		Tomita Tetsuro
Outside Director		Oka Toshiko
Outside Director	(Chairman of the Board of Directors)	Kawasaki Hiroko

2. Directors who are Audit and Supervisory Committee Members

Director	Full-time Audit and Supervisory Committee Member	Shiota Tomoo
Outside Director	Audit and Supervisory Committee Member	Kanno Hiroyuki
Outside Director	Audit and Supervisory Committee Member (Chairman of the Audit and Supervisory Committee)	Tochinoki Mayumi
Outside Director	Audit and Supervisory Committee Member	Toyoda Akiko

3. Executive Officers not Concurrently Serving as Directors

Senior Vice President		Responsible for Procurement Dept. and Project Services Dept.	Someya Yoshiyuki
Senior Vice President	CTO	Responsible for Emerging Business Development Dept. and Central Technical Research Laboratory	Fujiyama Yuichiro
Senior Vice President		Responsible for Internal Control Dept., Crisis Management Dept. and Business Process Re-engineering Dept.	Gyoten Koji
Senior Vice President		Responsible for Controller Dept., Finance Dept. and Investor Relations Dept.	Dan Tetsutaro
Senior Vice President	CCO	Responsible for General Administration Dept., Legal & Corporate Affairs Dept., Safety, Health & Environment Dept. and Quality Assurance Dept.	Araki Nobuyuki
Senior Vice President	CHRO	Responsible for Secretariat, Human Resources Dept. and Public Relations Dept.	Funo Atsuko
Senior Vice President		Responsible for IT Planning & Development Dept.	Omata Hiroshi