

THE FOLLOWING IS AN ENGLISH TRANSLATION PREPARED FOR THE CONVENIENCE OF THE SHAREHOLDERS AND INVESTORS. THE OFFICIAL TEXT IN JAPANESE OF THE NOTICE OF RESOLUTIONS OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS HAS BEEN MAILED TO THE RESPECTIVE SHAREHOLDERS. SHOULD THERE BE ANY INCONSISTENCY BETWEEN THE TRANSLATION AND THE OFFICIAL TEXT IN TERMS OF THE CONTENTS OF THE NOTICE, THE OFFICIAL TEXT SHALL PREVAIL.
THE COMPANY ACCEPTS NO LIABILITY FOR ANY MISUNDERSTANDING CAUSED BY THE TRANSLATION FOR ANY REASON WHATSOEVER.

Securities Code: 5020

June 28, 2022

Dear Our Shareholders,

Saitou Takeshi
Representative Director, President
ENEOS Holdings, Inc.
1-2, Otemachi 1-chome
Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIONS OF THE 12TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continuous support to ENEOS Holdings, Inc., (the “Company”).

You are hereby notified that the following matters were reported and resolved at the 12th Ordinary General Meeting of Shareholders of the Company held today.

Matters Reported:

1. The business report, the consolidated financial statements, and the auditors’ reports on the consolidated financial statements by the financial auditor and the Audit and Supervisory Committee, for the 12th fiscal term (from April 1, 2021 to March 31, 2022)
2. The non-consolidated financial statements for the 12th fiscal term (from April 1, 2021 to March 31, 2022)

The above two matters were reported.

Matters Resolved:

Proposal 1: Appropriation of Surplus

This proposal was approved and adopted as originally proposed, and it was resolved that the term-end dividend for the 12th fiscal term be 11 yen per share.

Proposal 2: Partial Amendment to the Articles of Incorporation

This proposal was approved and adopted as originally proposed.

Proposal 3: Election of 12 Directors who are not Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons were reelected: Mr. Sugimori Tsutomu, Mr. Ota Katsuyuki, Mr. Saitou Takeshi, Mr. Yatabe Yasushi, Mr. Murayama Seiichi, Ms. Ota Hiroko and Mr. Kudo Yasumi. The following persons were newly elected: Mr. Shiina Hideki, Mr. Inoue Keitaro, Mr. Miyata Tomohide, Mr. Nakahara Toshiya and Mr. Tomita Tetsuro. All of them assumed office. Ms. Ota Hiroko, Mr. Kudo Yasumi and Mr. Tomita Tetsuro are outside directors who are not Audit and Supervisory Committee Members.

Proposal 4: Election of 3 Directors who are Audit and Supervisory Committee Members

This proposal was approved and adopted as originally proposed. The following persons

were reelected: Mr. Ouchi Yoshiaki, Mr. Nishioka Seiichiro and Ms. Oka Toshiko. All of them assumed office. Mr. Nishioka Seiichiro and Ms. Oka Toshiko are outside directors who are Audit and Supervisory Committee Members.

End

<For reference>

The directors and executive officers of the Company from June 28, 2022 are as follows:

1. Directors who are not Audit and Supervisory Committee Members

Representative Director	Group CEO		Sugimori Tsutomu
Director	Chairman of the Board		Ota Katsuyuki
Representative Director	President		Saitou Takeshi
Director	Executive Vice President	Assistant to President (responsible for Secretariat, Internal Audit Dept., Internal Control Dept., Corporate Planning Dept., Carbon Neutral Strategy Dept., Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept., General Administration Dept., and Legal & Corporate Affairs Dept.) and responsible for Secretariat	Yatabe Yasushi
Director	Executive Vice President, CDO	Assistant to President (responsible for IT Planning & Development Dept., Crisis Management Dept., Procurement Dept., Safely, Health & Environment Dept., Quality Assurance Dept., and Emerging Business Development Dept.), and responsible for IT Planning & Development Dept. and Emerging Business Development Dept.	Shiina Hideki
Director	Executive Vice President	Assistant to President	Inoue Keitaro
Director	Executive Vice President	Assistant to President	Miyata Tomohide
Director (Part-time)	Representative Director, Chief Executive Officer and President of JX Nippon Oil & Gas Exploration Corporation (responsible for Internal Audit Dept. and Digital Transformation Dept.)		Nakahara Toshiya
Director (Part-time)	President & Representative Director and Chief Executive Officer of JX Nippon Mining & Metals Corporation		Murayama Seiichi
Outside Director			Ota Hiroko
Outside Director			Kudo Yasumi

Outside Director

Tomita Tetsuro

2. Directors who are Audit and Supervisory Committee Members

Director	Full-time Audit and Supervisory Committee Member	Ouchi Yoshiaki
Director	Full-time Audit and Supervisory Committee Member	Nishimura Shingo
Outside Director	Audit and Supervisory Committee Member	Nishioka Seiichiro
Outside Director	Audit and Supervisory Committee Member	Mitsuya Yuko
Outside Director	Audit and Supervisory Committee Member	Oka Toshiko

3. Executive Officers not Concurrently Serving as Directors

Senior Vice President	Responsible for Controller Dept., Finance Dept., Investor Relations Dept., Human Resources Dept., Public Relations Dept. and Crisis Management Dept.	Tanaka Soichiro
Senior Vice President	Responsible for Internal Audit Dept., Internal Control Dept., General Administration Dept., Legal & Corporate Affairs Dept., Procurement Dept., Safety, Health & Environment Dept., and Quality Assurance Dept.	Someya Yoshiyuki
Senior Vice President	Responsible for Corporate Planning Dept., and Carbon Neutral Strategy Dept.	Sunaga Kotaro
Executive Officer	General Manager, Emerging Business Development Dept.	Yazaki Yasunori
Executive Officer	General Manager, Human Resources Dept.	Kimijima Takashi
Executive Officer	General Manager, Corporate Planning Dept.	Shiga Satoru
Executive Officer	General Manager, Public Relations Dept.	Funou Atsuko